



CITY OF CASCADE  
105 SOUTH MAIN STREET  
P.O. BOX 649  
CASCADE, IDAHO 83611  
208.382.4279

<b>TITLE:</b> <b>City Parks/Maintenance Worker</b>
--

**FT New Hire w/benefits - \$15.50 – City Parks/Maintenance Worker.**

Primary responsibility: Parks/Cemetery, Main Street/Alleys, Equipment Operator and Equipment Maintenance.

**GENERAL PURPOSE:**

Responsible for the repair and maintenance of all facilities, including grounds, structures, and equipment in all City Parks, Margaret Cemetery, Sports Park, The Strand, Main Street downtown corridor, streets and alleys. Prepares City facilities for special community, fund raising, concession sponsored events. Operates various types of heavy-duty equipment. Performs any of a variety of manual labor duties of some difficulty which may involve the use of acquired skills and often requires more than usual physical strength and endurance.

**SUPERVISION:**

Works under the general supervision and direction of City Public Works Superintendent. Works with City Public Utilities/Street Maintenance Technicians. Works with seasonal and part-time Parks employees. Works with SVCRD employees in conjunction with City/SVCRD MOU. May occasionally perform as lead in a work crew. May frequently work unsupervised.

**JOB DURATION AND HOURS:**

This is a permanent, full-time position. Hours are generally 7 a.m. – 4 p.m., Monday through Friday. Emergency repairs or snowplowing may be required before or after normal work hours. May be added to “on call” roster to cover emergencies during weekends and holidays.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Inspect facilities, grounds, and playground and maintenance equipment for damage, needed repairs, vandalism, and safety problems; make written reports on serious, deliberate, or extensive damage or vandalism.

Maintain parks, athletic fields, and cemetery. Mow and trim grass and weeds, trim shrubbery and trees, remove hazardous or broken limbs, sweep, rake, fill holes, seed bare or damaged turf areas and fertilize.

Operate sprinkler system, lay hoses and sprinklers, turn on and off valves for irrigation purposes, make minor repairs.

Install outfield fences, prepare and maintain infields; place bases and pitching mounds; oversee and assist in grooming fields during tournaments; drag, smooth, water and chalk infields; water outfields.

Sweep or hose down paved walkways, basketball court, tennis/pickle ball court, pavilion, bleachers, picnic areas, tables, and headstones. Maintain and repair playground equipment, park structures and equipment. Patrol facilities for trash, and debris; empty trash cans.

Sweep, mop or hose out restrooms; scrub and disinfect toilets, urinals, and sinks, empty trash cans; make minor repairs to buildings and equipment such as painting, repairing holes in walls, replacing windows, rebuilding fences, repairing or replacing lights, repairing tables, and maintaining playground equipment. Monitor port-a-potties and initiates service calls.

Assist with grave excavation and headstone placement.

Plow and remove snow from streets and such other areas as required.

Operate backhoe, front-end loader, motor grader, street sweeper, sander flusher, dump truck, in snow removal, repair and maintenance of streets and alleys, excavation and trenching, loading and hauling.

Perform general and routine maintenance (i.e. checking tires, checking and changing oil, filters, air cleaners, transmission and fuel, washing) and minor repairs on all city equipment and vehicles.

Perform repair, maintenance and janitorial work in shop and yard area and at all other city facilities.

Perform other related duties as assigned.

**PERIPHERAL DUTIES:**

Attend meetings, seminars, and training sessions both in and out of town, as required.

Cooperate with other city departments in performance of their duties and responsibilities.

**MINIMUM QUALIFICATIONS:**

High School Diploma or equivalent.

Valid Idaho Driver's License (required) – Good Driving Record – CDL endorsement (desired)

Willingness and ability to attain specialized training and/or certifications within a specified timeframe.

Skill in safe operation of hand and power tools and electrical and chemical testing equipment.

Some knowledge of a variety of semi-skilled maintenance and manual tasks.

Ability to read, write and do mathematical computations.

Ability to understand and follow oral and written instructions.

Ability to use cell phone, computer, and typewriter.

Willingness and ability to learn to operate all heavy equipment, all specialized equipment, walking and riding mowers, gas powered weed trimmers, small tractor with attachments, and all the skills necessary to perform required tasks.

Willingness and ability to learn and practice all local, state, and federal safety regulations for all job-related activities.

Ability to establish and maintain effective working relationships with supervisors, other employees, other agencies, and the public.

**PHYSICAL DEMANDS:**

While performing the duties of this job, the physical activity frequently requires the employee to climb, stoop, kneel, crouch, sit, crawl, reach, stand, walk, push, pull, lift, grasp, feel, talk, and hear.

The physical requirements of the position require medium work involving lifting or moving up to 50 pounds. Specific vision abilities required include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Willingness and ability to perform heavy manual work, including lifting for an extended period under varying climatic conditions. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**SELECTION GUIDELINES:**

Formal application, rating of education and experience, oral interview, and reference/background check.

The job description does not constitute an employee agreement between employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.